

**Meeting Name:** England Hockey Board **Venue:** MS Teams video call **Date:** 11 February 2021

Lead: Royston Hoggarth

Note Taker: Helen Clarke

Present: Nick Pink, Rich Beer, Ed Barney, Kuldeep Kaur, Richard Sykes, Andy Tapley, Andy Hunt, Simon Mantell, Kate Swann, Angela Durnin, Mike Stoddard, Sheila Morrow, Neville Wrench

NOTE: THESE ARE NOT THE MINUTES

### **Minutes of meeting held on 24 November 2020**

Points of accuracy: The minutes were approved as a true and accurate recording.

Matters arising: None

Declarations of interest: Register of Interest has been updated, no conflicts with EH were reported.

### **Executive report**

Nick Pink updated on operational delivery as Covid 19 restrictions continue.

Ed Barney updated on the developing Tokyo2020 situation including the complexity of the challenge and athlete wellbeing considerations.

Kuldeep Kaur identified the ongoing work and organisational commitment to equality, diversity and inclusion.

The board recognise Bluefin Sport as new insurance provider following a comprehensive tender process.

### **Board effectiveness evaluation**

Pharos Partners shared the findings of their independent evaluation and provided recommendations.

### **Strategic Operations**

AGM Resolution (Governance Review)

The draft proposed articles were approved to be put to the members at the AGM.

Mike Stoddard was approved as Chair of the Area Standing Committee.

F4F: Systemic Success (Future Talent System)

Paper taken as read.

Thanks and recognition will be made to current workforce, including Performance Centre Chair's.

### **Finance update**

Mitigating action continues to reduce the forecast deficit at year end resulting from Covid19. Club affiliation has been very positive.

The board approved Mike Stoddard to replace Andy Tapley as Chair of the Audit Committee.

The board approved the 2020 Statutory Accounts.

### **Board Governance**

The board received excellent interest in the roles of MENED and VP. The board will recommend to members its desire to improve the balance of gender in its representation, however all candidates who wish to stand will be included on the ballot paper. Members will vote to elect their preferred candidate at the AGM.

### **GB Head Coaches update**

Danny Kerry and Mark Hager provided an update on recent activity, progress and future plans, and confirmed that playing/training opportunities generated amid worldwide Covid 19 restrictions have provided effective preparation.

### **Committee updates**

Taken as read.